

Drug-Free Campus Policy

It is the policy of Chattanooga State that the unlawful manufacture, distribution, possession or use of alcohol and illicit drugs on the Chattanooga State campus, on property owned or controlled by Chattanooga State or as part of any activity of Chattanooga State is strictly prohibited. All employees and students are subject to applicable federal, state and local laws related to this matter. Any violation of this policy will result in disciplinary actions.

Legal Sanctions:

It is the policy of Chattanooga State that the unlawful manufacture, distribution, possession or use of alcohol and illicit drugs on the Chattanooga State campus, on property owned or controlled by Chattanooga State or as part of any activity of Chattanooga State is strictly prohibited. All employees and students are subject to applicable federal, state and local laws related to this matter. Any violation of this policy will result in disciplinary actions.

Institutional/School Sanctions:

Chattanooga State will impose the appropriate sanction(s) on any employee or student who fails to comply with the terms of this policy.

Employees: As a condition of employment, each employee, including student employees, must abide by the terms of this policy, and must notify their department heads/supervisor of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. Possible disciplinary sanctions for failure to comply with this policy, including failure to notify of conviction, may include one or more of the following: letter of warning, probation, suspension, termination, mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program or referral for prosecution. **Students:** Possible disciplinary sanctions for failure to comply with the terms of this policy may include one or more of the following: warning, reprimand, probation, suspension, expulsion or mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program or referral for prosecution.

The Chattanooga State Career Services and Counseling provides information and education resources. The Career and Counseling Office also serves as a referral source for specialized support groups such as • Alcoholics Anonymous (AA) • Adult Children of Alcoholics (ACOA)/AL-ANON • Overeaters Anonymous (OA)

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• Narcotics Anonymous (NA)

Parental Notification: The parent or guardian of students under the age of 21 can be notified when those students have been found responsible for alcohol and drug related offenses. In addition, parents or guardians may be notified when a student's health or safety has been threatened.

Potential Loss of Financial Aid: If a student is convicted of an offense during an enrollment period for which the student is receiving Title IV HEA program funds under any federal or state law involving possession or sale of illegal drugs will result in the loss of eligibility for Title IV HEA assistance.