

Annual Security Report 2018



This information is being provided to you as part of Chattanooga State Community College's (ChSCC's) commitment to safety and security on campus and in compliance with Tennessee's College and University Information Act T.C.A. Section 49-7- 2201, et seq. and the Federal Crime Awareness and Campus Security Act of 1990.



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Emergency Phone Numbers

Emergency Services	911 *Please be ready to give detailed location
ChSCC Police Department	(423) 697-4467 – Office (423) 595-3651 – Mobile
Chattanooga Police Department	(423) 698-2525
Hamilton County Sheriff's Office	(423) 209-7000
Erlanger Emergency Room	(423) 778-7000
Memorial North Emergency Room	(423) 495-7100
ChSCC Counseling	(423) 697-3228/(423) 697-4483 (423) 697-3169

Counseling Center hours of operation are: 8 am to 5:30 pm Monday-Thursday, 8 am to 4:30 pm on Friday

The ChSCC Police Department is a fully certified law enforcement agency and the administrative office responsible for law enforcement and security on campus. The ChSCC Police Department is located in room 120 of the Media Technology Center, 4501 Amnicola Hwy, Chattanooga, TN 37406. The ChSCC Police Department services the needs of the campus year-round, 24 hours a day, 7 days per week.

Clery Reporting Information

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is the landmark federal law, originally known as the Campus Security Act that requires colleges and universities across the United States to disclose information about crime on and around their campuses.

The "Clery Act" is named in memory of 19-year-old Lehigh University freshman Jeanne Ann Clery who was raped and murdered in her residence hall room on April 5, 1986. Jeanne's parents, Connie and Howard, discovered that students had not been told about 38 violent crimes on the Lehigh campus in the three years before her murder. They joined with other campus crime victims and persuaded Congress to enact this law, which was originally known as the "Crime Awareness and Campus Security Act of 1990."

The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights and was amended again in 1998 to expand the reporting requirements. The 1998 amendments also formally named the law in memory of Jeanne Clery.

The law was most recently amended in 2000 to require schools, beginning in 2003, to notify the campus community about where to obtain public "Megan's Law" information about registered sex offenders on campus. This information is kept on file at the ChSCC Police Department.

The Clery Act Requirements

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, requires colleges and universities to:

- Publish a report annually that contains the prior three years of campus crime statistics and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities, including remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other officials who have "significant responsibility for student and campus activities."
- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing threat to students and employees.
- Implement emergency notification procedures if there is an immediate threat to the health or safety of students and/or employees on campus.
- Disclose in a public crime log "any crime that occurred on campus . . . or within the patrol jurisdiction of the campus police and is reported to the campus police."

Clery Act Policies and Procedures

Chattanooga State Community College is committed to disseminating relevant and pertinent information regarding reported criminal activities in a timely and reasonable manner to its community and interested parties. To that end, ChSCC has implemented and maintained policies and procedures in accordance with the reporting requirements of the Clery Act and the Higher Education Opportunity Act (HEOA). These two pieces of federal legislation offer guidance in disseminating certain types of information to campus communities and the general public. Because the Clery Act and the HEOA encompass several areas of campus responsibility, ChSCC utilizes its police department to issue information that pertains to the criminal reporting requirements and policies of these two federal laws. Additional information regarding other areas of reporting requirements may be distributed by other ChSCC departments and/or online [here](#) or at (<https://www.chattanoogastate.edu/our-campus/campus-police/>).

Policies for Preparing the Annual Disclosure of Crime Statistics

Crime statistics provided in this college's Annual Security Report are based upon incidents reported by campus security authorities and local police agencies. In accordance with the Clery Act, Chattanooga State Community College shall report statistics annually for the three most recent calendar years concerning any occurrence on campus, in or on non-campus buildings or property, and on public property for occurrences of murder, manslaughter, sexual misconduct, including forcible and non-forcible sexual assault, domestic violence, dating violence and stalking, robbery, arson, aggravated assault, burglary, and motor vehicle theft; statistics on arrests for violations of liquor or drug abuse as well as weapons possession violations; disciplinary referrals for liquor, drug and weapons violations; and statistics on hate crimes that are reported to local police agencies or to campus police.

ChSCC Police Department will determine whether a reportable offense has occurred. These reports will be compiled to prepare the Annual Campus Crime and Security Survey for submission to the Office of Postsecondary Education under the United State Department of Education. This report will be made available to the public by October 1st of each year.

Daily Crime Log

A daily summary of all criminal incidents is made available to the general public at the ChSCC Police Department. All crimes reported to the ChSCC Police Department are posted to the crime log within two business days of the report unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. The ChSCC Police Department may also withhold information from the crime log when there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence.

ChSCC 2019 Fall (Student Enrollment Supplied / Enrollment Services)

Undergraduate Enrollment	8,050
TCAT	1,108

Staff Personnel	423
Faculty Personnel	578
Police Personnel	17
 Total Campus Population	 10,176

Law Enforcement on Campus

ChSCC Police Department Authority

The ChSCC Police Department is an independent agency certified by the POST (Peace Officer Standards and Training) Commission of Tennessee. The department currently employs nine (9) full-time police officers, and seven (7) security officers. The department operates 365 days per year, 24 hours a day. Officers determine the appropriate action for all requests for assistance. Also utilized, when requested, are officers from the City of Chattanooga Police Department, Hamilton County Sheriff's Department and other area law enforcement agencies.

Police Officers are commissioned according to Tennessee Code Annotated, 49-7-118, and to TBR Policy No. 5:01:07:00. Commissioned Public Officers, according to TBR Policy, have all the police powers necessary to enforce all state laws as well as rules and regulations of the TBR and ChSCC. All officers have graduated from a fully accredited law enforcement training academy and are required to meet all minimum standards set forth for police officers by the State of Tennessee. The department also provides continuing education for its officers above what is required by these minimum standards. ChSCC police officer training (according to TBR Guideline P-100) meets the requirements of the Tennessee POST Commission. The Tennessee Peace Officer Standards and Training Commission mandates that the following classes are taken each calendar year:

- Basic Police Course (Chapter 1110-2-.03, Candidate Certification Requirements)
- 40-hour in-service training session (Chapter 1110-4, In-service Training Requirement each calendar year).

Public Officers may exercise their authority on all property or facilities owned, leased or operated by the TBR and the college including any public roads or rights of way that are contiguous to or within the perimeter of such facilities or property.

Possession and Use of Weapons

ChSCC Police Officers are authorized to carry firearms, according to Tennessee Code Annotated 49-7-118(c). ChSCC Police Officers are authorized to use necessary force, including deadly force, to protect themselves or other persons from death or serious bodily harm. Officers' duty weapons are issued by the ChSCC Police Department. All Police Officers meet the firearms proficiency standards required by the Tennessee POST Commission.

The possession and use of firearms by anyone other than ChSCC Police personnel are prohibited except for those exceptions specified by the TCA 39-6-1718. All instances of the use of a police firearm (including

violation of policy, accidental discharge, as well as any authorized discharge) shall be reported immediately to the Chief of Police. All instances of firearm use will be investigated.

As stated in the ChSCC Students' Rights and Responsibilities Handbook: "The possession or use of firearms, slingshots, paintball guns, "super-soakers," explosives, fireworks, inflammable fluids, dangerous chemical mixtures, pellet guns, B.B. guns, propelled missiles, or ammunition (which includes but is not limited to bullets, paintballs, pellets, and B.B.s) and illegal drugs or paraphernalia by students are prohibited.

Information for Faculty and Staff about the Concealed Handgun Law

The General Assembly of the State of Tennessee passed Public Chapter 1061 on April 20, 2016, to take effect on July 1, 2016. The law allows all Chattanooga State full-time employees with a valid handgun permit to carry a concealed handgun on Chattanooga State Community College property.

The college has adopted an updated Firearms and Other Weapons policy found [here](#) or at <http://catalog.chattanoogastate.edu/content.php?catoid=5&navoid=337> concerning firearms on campus.

Applicants are required to register in person at the ChSCC Campus Police Department found at 4501 Amnicola Hwy, MTC-120. Applicants must complete all necessary paperwork and sign the application in the presence of a sworn ChSCC police officer. Employees working on other campus sites who intend to carry a concealed handgun on college property must come to the main campus to register.

To complete their registration, applicants must bring their:

- Faculty/Staff identification card
- Valid Tennessee driver's license
- Valid Tennessee handgun permit

The registration process requires applicants to acknowledge their responsibilities in carrying a handgun, which includes their duty to secure and conceal it. The ChSCC Campus Police will retain the list of registered permit holders.

Full-time employees are prohibited from carrying a concealed handgun into meetings concerning tenure and employee discipline. Full-time employees may not carry a handgun into any stadium, gymnasium, or auditorium during college-sponsored events, nor on the premises of the daycare center. Other prohibited locations are hospitals and offices where medical and mental health services are the primary services provided.

This new law does not extend the right to carry a concealed handgun on campus to students. Therefore, full-time employees enrolled in a class or classes at ChSCC are prohibited from carrying a concealed handgun on ChSCC property while attending class.

If you have questions, please contact ChSCC Police at (423) 697-4467.

Relationship with federal, state, and local law enforcement

The Chattanooga State Police Department has a close working relationship with federal, state, and local law enforcement agencies including the Chattanooga City Police Department, Hamilton County Sheriff's Office, as well as other federal, state, and local law enforcement agencies. Assistance is utilized on an as needed basis.

The Chattanooga State Police Department will actively investigate any information it receives concerning criminal activity involving a member of the campus community. The department will also supply information regarding any criminal incident to federal, state or local law enforcement authorities if requested to do so.

In addition to the requirements of the Clery Act, ChSCC Police Department forwards a monthly report to the Tennessee Bureau of Investigation of crimes that occur within our campus community. Each year the Bureau takes these monthly reports and publishes a compilation from all institutions of higher education in Tennessee.

Monitoring and recording criminal activity at off-campus locations

Any monitoring of crime off-campus is done by the agency of jurisdiction where the crime took place. Local law enforcement agencies have been requested to forward copies of their reports of all criminal activity occurring on off-campus properties belonging to campus affiliated organizations recognized by ChSCC.

Monitoring and recording off-campus criminal activity

The College relies on its working relationships with the local law enforcement agencies to receive information about incidents involving students off-campus. ChSCC Police Department will cooperate with local law enforcement to investigate any crime information received concerning or involving a member of the campus community or it will supply information regarding the incident as needed or requested to federal, state or local law enforcement authorities.

Victim's Rights

Victim's Disclosure Policy Statement

The college will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Timely Warnings and Emergency Notifications

Making Timely Warnings

An Immediate Notification or a Timely Warning will be distributed campus-wide by the ChSCC Police Department when it is reasonably believed that a reported violent crime may endanger member of the campus community.

Internal Emergency Procedures

ChSCC is committed to notifying persons regarding significant types of threatening events or situations that may occur on or near its campus properties. ChSCC defines **emergency notification** as the attempt to properly and immediately notify persons of events, incidents, or situations that potentially threaten or endanger lives and/or damage to property, and in such cases that the information contained within the notification may substantially reduce the likelihood of individuals or groups being victimized. “Properly” is defined as the reasonable issuance of information given the capabilities of the college and its notification systems. “Immediately” is defined as the release of information as soon as verifiable or credible information can be reasonably received, understood, formatted and delivered via useable mass notification systems. This definition takes into account the fact that everything cannot happen at once: information must be received by decision-makers, a determination must be made that the information should be released, the material must be put together reasonably, and the information must be released and received by viable stakeholders. “Affected persons” includes members of the campus community (i.e., ChSCC employees and ChSCC students) and visitors while on the ChSCC campus. For this designation, members of the ChSCC campus community include any currently employed ChSCC employee and any currently enrolled ChSCC student.

Crimes of Violence Notification

ChSCC intends to immediately notify all members of its community of incidents or situations on or near ChSCC campus property that have the potential to immediately endanger lives or that threaten severe bodily injury or extensive damage to property. These incidents and situations will typically be characterized as on-going in nature in that they:

1. Continue to pose a real or likely threat.
2. May be mitigated by the quick release of information to the campus community
or
3. The release of information regarding the possible threats in a more immediate fashion may significantly reduce the chances of individuals or groups becoming victims.

Notification for those previously described incidents that pose a grave and immediate threat to people and/or property will be made using any number of notification systems currently employed by Chattanooga State Community College. Currently, the notification systems utilized by ChSCC include e-mail, text messages, fire alarm notification systems, public address systems, web pages, social media, and a voice mailbox.

ChSCC utilizes a private vendor (Rave Mobile Safety) to send emergency notifications to all employees and students via their Rave Mobile Safety accounts. These accounts are established and maintained by college “bulk uploading” of information periodically from BANNER. BANNER is a database system that maintains

information regarding each employee and student at Chattanooga State CC. The Rave Mobile Safety accounts may be utilized in sending each ChSCC employee and student an e-mail in the event the campus community is notified of a situation or an event. ChSCC employees and students may personalize their Rave Mobile Safety accounts to personally and individually choose their own most appropriate notification methods. ChSCC employees and students cannot opt-out of receiving e-mails via their Rave Mobile Safety accounts, but they can choose to receive text messages. They can also add additional phone numbers and email addresses for notification purposes.

Emergency Response and Evacuation

The decision to immediately notify the ChSCC campus community will be made on a case-by-case basis by the President of the College (or designee), the ChSCC Chief of Police (or designee), or any ChSCC Police Officer while acting in an official supervisory role. These decision-makers may also determine that a particular building or structure on campus, an area of campus, the entire campus, or other college-owned, or leased property should be immediately evacuated to create or maintain a safer situation for persons inhabiting those areas. In these instances, the aforementioned authorities may require evacuated persons to temporarily refrain from remaining or entering specified areas of campus or ChSCC property for safety purposes. In those cases, ChSCC employees, students, and visitors may be informed as to how to leave campus or property. They may also be informed as to where they should assemble or disperse.

In deciding whether or not to activate emergency notification systems or to order an evacuation of a ChSCC campus and/or property, the decision-maker should consider:

- Does the event pose a significant or likely threat to the general campus community?
- Is the threat from the event likely to still exist?
- Is there evidence that the threat has subsided or moved away thereby no longer posing a danger or a hazard?
- Has a significant amount of time transpired from the time of the incident to the present that would reasonably lead one to presume that the threat or the danger is no longer in the area?
- Will notification about the incident provide persons with the knowledge that, if utilized, would likely reduce or reasonably eliminate the possibility that they would be victimized by the threat?

The procedures ChSCC will use to immediately notify the campus upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus:

The methods of communication include network emails, emergency text messages that can be sent to a cell phone (individuals can sign up for this service on the College's Tigerweb site), audible tones/alerts from inside building fire alarm systems, and building fire alarm speaker systems. The College will post updates during a critical incident on the College's website [here](#) or at <https://www.chattanoogastate.edu/>.

A description of the process ChSCC will use to:

- **Confirm that there is a significant emergency or dangerous situation as described above.**
- **Determine the appropriate segment or segments of the campus community to receive a notification.**
- **Determine the content of the notification.**

- **Initiate the notification system.**

The ChSCC Police Department typically receives information from individuals and various offices/departments on campus regarding suspicious activity and criminal incidents. If the ChSCC Police Department confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the ChSCC Community, the Police Department, President’s office, and Public Information Officer will collaborate to determine the content of an emergency notification message and will use some or all of the aforementioned systems below to communicate the threat to the ChSCC Community or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population.

The ChSCC Police Department, President’s Office, and Public Information Officer will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgement of the first responders (including, but not limited to ChSCC Police Department, Chattanooga Police, Hamilton County Sheriff’s office and/ or the Chattanooga Fire and Emergency Medical Services), compromise the efforts to assist a victim, to conduct an adequate and competent criminal investigation or to contain, respond to, or otherwise mitigate the emergency.

ChSCC’s procedures for disseminating emergency information to the larger community:

Critical incidents on-campus may have an impact on the larger community. To disseminate emergency information, the College will post updates during critical incidents on the College’s website [here](#) or at: <http://www.chattanoogaastate.edu>.

The President’s Office and Public Information Officer will work with news agencies to distribute ChSCC press releases, as they are made available, concerning critical incidents.

Local Agency Cooperation

The ChSCC Chief of Police has met with the Chattanooga Police Department as well as the Hamilton County Sheriff’s Office requesting their cooperation in informing the College about situations reported to them that may warrant an emergency response.

ChSCC’s procedure is to test the emergency response and evacuation procedures no less than once per year.

Emergency Evacuation Procedures

To better prepare for emergencies, fire drills are conducted for each building on campus in the spring and fall semesters. Only one drill is announced. The purpose of these drills is to prepare building occupants for an organized evacuation in case of fire or other emergencies.

Emergency preparedness presentations are conducted in the spring and fall semesters. These presentations inform students, faculty, and staff to take shelter in their designated “safe place”.

Policies on responding to specific emergencies on campus:

Fires or Fire Alarms: Persons should activate the building alarm system upon detecting fire or visible smoke and immediately evacuate the building. Persons should report all fires, regardless of size (even if extinguished); smoke; or fire alarms on campus to the Fire Department by dialing 911.

Medical Emergencies: Request an ambulance and immediate medical assistance on campus by dialing (423) 595-3651 OR 911.

Bomb Threats: Report bomb threats or the discovery of suspicious objects or devices on campus by dialing (423) 595-3651 OR 911.

Tornadoes: Alert other building occupants and move to the safest place in your building and/or complex. DO NOT PULL A FIRE ALARM - do not leave the safety of the building unless it is to seek shelter in a designated “safe place” in a nearby structure or building. If a designated “safe place” is unavailable, seek shelter in the middle of the building. Take cover next to heavy furniture or in an interior hallway against a strong, inside wall on the lowest floor. Do not leave a relatively safe place nor get in a vehicle and attempt to drive. Follow the instructions of emergency response personnel or remain in your area until ChSCC Police Personnel or other emergency response personnel give the all-clear signal.

Active Shooter: The ChSCC Police Department has also implemented a series of training sessions to discuss “active shooter” situations on campus. These sessions discuss the police response to an active shooter, sheltering in place, and the survival mindset needed in this type of encounter.

Other Emergencies: All other emergencies on campus may also be reported by dialing (423) 595-3651 or 911. If you have a disability you should notify your instructor in each of your classes or your supervisor that you have a disability and will require assistance in case of an emergency. Instructors or supervisors must notify emergency response personnel, either police or fire department, of any persons with disabilities in their classes or area of responsibility.

Reporting Crimes and Other Emergencies on Campus

All faculty, staff, students and general visitors, of the college community, as well as guests, are urged to report any crime and/or suspicious activity to the ChSCC Police Department as soon as possible. This allows law enforcement officers and/or the appropriate personnel to respond and take appropriate action. ChSCC Police Department may be reached 24 hours a day at (423) 595-3651 (4467 from campus telephones). All emergency needs for fire, medical, or police assistance can also call 911. A critical loss of time may be averted by calling ChSCC police direct.

ChSCC Police personnel respond to all calls for assistance that involve potential criminal incidents, medical injuries or other emergencies that occur on ChSCC’s campus. Occasionally complainants may be referred to other ChSCC Departments or agencies outside ChSCC for appropriate assistance or guidance depending on the particular incident. ChSCC Police personnel will also contact other agencies, such as the Hamilton County Emergency Medical Services or the Chattanooga Fire Department, to assist with ongoing or reported incidents that require additional resources, expertise, or specialized assistance.

Anonymous Reporting

ChSCC Police encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, Police cannot hold reports of crime in confidence. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to other ChSCC campus police authorities as identified below

To report a crime:

Contact The Chattanooga State Police Department at (423) 697-4467 (non-emergencies), dial 911 (emergencies only), or by using any campus telephone and dialing 4467. Any suspicious activity or suspicious person seen loitering in the parking lots, outside, or inside buildings, should be reported to the police department. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to other ChSCC campus security authorities as identified below.

Campus Security Authorities are individuals having responsibility for campus safety who are not campus law enforcement personnel, such as those responsible for monitoring the access to university facilities or property:

- All employees, including student employees, who work in a position where they control or monitor access to some part of campus.
- Any person or organization specified in the ChSCC Police Department campus security policy as one to which student and employees should report criminal offenses.
- All college officials who have significant responsibility for student and campus activities, except pastoral and professional counselors when functioning as such.

Campus Security Authorities
Contact & Position on Campus

Debbie Adams Vice President Student Affairs (423) 697-2493

Sandy Rutter Dean, Student Engagement and Student Support Services (423) 697-4475

Dedric Maffett Director, Student Activities & Intramurals (423) 697-2482

Sheila Albritton Director, Success Coaches and Enrollment Services Center (423) 697-4710

Amy Pedigo Conduct Officer (423) 697-3276

Greg Dennis Head Coach Baseball (423) 697-2418

Jay Price Head Coach, Men's Basketball (423) 697-2405

Travis Glover Assistant Basketball Coach (423) 697-3399

Stacy Franklin Head Coach, Women's Basketball (423) 697-5596

Blythe Golden Head Coach, Softball (423) 697-2415

Brandon Carr Assistant Softball Coach (423) 697-2415

Janet Tate Head Coach, Volleyball (423) 697-4426

Robin Moore Assistant Volleyball Coach (423) 697-4426

Reed Allison Director, Financial Aid (423) 697-3378

Mary Knaff Director, Multicultural and International Student Services (423) 697-3371

Brian Evans Director, Affirmative Action Officer (423) 697-2417

Students may report incidents to the Campus Security Authorities listed above. Incidents reported to these organizations or individuals will be included in Clery Statistics, even if no criminal activity exists.

Pastoral and Professional Counselors

Crimes disclosed to a pastoral or mental health counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling.

The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling to members of the college's community and is functioning within the scope of his/her license or certification. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from the danger posed by the person being counseled. When speaking to a victim or witness to a crime, counselors are encouraged to inform the individual of voluntary disclosure procedures.

Security of and Access to Campus Facilities

The campus and facilities of the college are restricted to students, faculty, staff, guests, and invitees of the College, except when part or all of the campus, buildings, or facilities, are open to the general public for an approved and designated time and purpose. All persons on the campus of the college, including faculty, staff, guests, and invitees, shall be subject to all rules and regulations of the TBR which apply to the conduct of students on campus, and to all applicable federal and state laws and regulations. For security reasons, not all ChSCC buildings are open to the public. The campus and facilities of ChSCC are governed by the TBR (Policy No. 3:02:02:00).

All persons on the campus of the College shall provide adequate identification upon request to appropriate officials and police personnel of the College. Personnel and students of the College who refuse to provide such identification may be subject to disciplinary action; other persons who refuse to provide such identification shall be requested to leave campus, and if they refuse, may be subject to lawful removal and prosecution.

Security considerations used in the maintenance of campus facilities:

Police personnel report all hazardous or unsafe campus conditions found to exist. These conditions may include overgrown trees or landscaping and a lack of outdoor lighting or inoperable lights. These reports are sent directly to each respective department or to the central work order system to ensure expeditious corrective measures are taken.

The Plant Operations Department strives to ensure that all buildings and structures are properly maintained to meet fire, safety, health, and other required codes and regulations. This includes providing climate-controlled, clean, properly supplied facilities, so that faculty, staff, and students have comfortable surroundings in which to

work and receive training and education. They also serve as a communication link and liaison between facilities services employees and the campus community.

The State Fire Marshal reviews existing campus occupancies and conditions, the design and construction of new buildings, remodeling of existing buildings, and additions to existing buildings to determine the acceptability of technologies, processes, products, facilities, materials and uses attending the design, operation or use of a building or premises under applicable codes. The State Fire Marshal shall have the authority to require plans and specifications to ensure compliance with applicable codes and standards.

Crime Prevention

Type and Frequency of Programs to Inform Students and Employees about Campus Security Procedures:

In addition to the information in this report, programs designed to inform students and employees about security procedures are available.

A description of programs to inform students about the prevention of crimes:

ChSCC Police Department welcomes new students each summer during the orientation process. A security program is presented, and an information packet is distributed to all new students who attend orientation sessions. This information is also available at the Police Department upon request. Additional Crime Prevention Programs, which include RAD, i.e., "Date/Stranger Rape," Alcohol Awareness, Individual Security, and Operation ID are presented throughout the academic year upon request. To request an officer to present a program to a class, department, or other organized groups, please contact ChSCC Police at 423-697-4467.

Employee orientation is offered to all new employees by ChSCC Human Resources. The orientation is an overview of the ChSCC campus and the many services available to its employees. The ChSCC community and visitors are encouraged to utilize the Police Safety Escort Program. ChSCC police provide an escort program to students, staff, and campus visitors 24 hours a day, 365 days a year.

Students have the option to notify appropriate law enforcement authorities, including on-campus and local police:

You may report any crime by calling ChSCC Police at (423) 595-3651 (if you are on campus dial 4467), the City of Chattanooga Police Department at (423) 698-2525 or Hamilton County Sheriff's Office at (423) 209-7000.

Nottingham Act

TCA 49-7-129 - TCA Title 49, Chapter 7, Part 1 has been amended to add section 49-7-129 which states in essence "... the chief security officer or chief law enforcement officer of such institution shall immediately notify the local law enforcement agency with territorial jurisdiction over the institution if the medically unattended death of a person occurs on the property of such institution or if such officer or any other official of the institution is in receipt of a report alleging that any degree of rape has occurred on the property of such institution. Upon notification according to subsection (b), it shall be the duty of each agency to participate in a joint investigation of the death or alleged rape. In case of a medically unattended death, the local law enforcement agency shall lead the investigation. In the case of alleged rape, the institution's law enforcement agency shall lead the investigation".

A: The college will assist victims in notifying the appropriate legal authorities should the victim wish to do so. The college will also assist victims in finding alternate housing accommodations, if requested, and in making any additional accommodations to remedy the effects of the misconduct.

B: Victims must understand the value of obtaining and/or receiving help in dealing with the crime. Existing counseling, mental health or student services are available for victims of sexual assault.

Student Rights

Changing Academic Situations

The Clery Act requires notification to students that the college will change a victim's academic situation after an alleged sex offense, and the options for those changes if those changes are requested by the victim and are reasonably available. The assistant dean of students will assist the victim in making these changes.

Accuser and Accused Entitled to Have Others at Hearing

The Clery Act requires, in cases of sexual assault, both the accuser and the accused are entitled to the same opportunity to have others present during a disciplinary proceeding.

- In cases of sexual assault, both the accuser and the accused shall be informed of the following: both the accuser and the accused are entitled to the same opportunity to have others present during a disciplinary proceeding.
- Both the accuser and the accused shall be informed of the outcome of any on-campus disciplinary proceeding, and of any right to appeal the outcome.
- Any student found responsible for a sexual assault shall be appropriately sanctioned. A range of sanctions up to and including suspension or expulsion from the college are possible depending upon individual circumstances.

ChSCC does not discriminate based on sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, ChSCC's policy is to inform the community of our comprehensive plan addressing sexual misconduct, including educational programs and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off-campus and when it is reported to a college official. In this context, ChSCC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and reaffirms its commitment to maintaining a campus environment emphasizing the dignity and worth of all members of the college community.

ChSCC has established a Campus Assessment, Response and Emergency Team in compliance with TBR Policy B100. The team consists of members from, Campus Police, Judicial Affairs, Counseling, Disabilities Support, and select faculty and staff members. The team meets bi-weekly or as needed and is responsible for developing,

reviewing, and revising protocols, policies, and procedures for addressing campus concerns including violence against women.

General Prohibition against Discrimination, Harassment, and Sexual Misconduct: 12:01:00

Purpose

This policy is intended to provide a single, easily accessible and user-friendly document for students, employees, and others affected by sexual misconduct to find information regarding the rules and procedures of ChSCC related to the offenses defined herein.

Policy

This policy was adopted by ChSCC specifically to address the offenses defined herein. All other forms of discrimination including sex discrimination and sexual harassment are also strictly prohibited. Allegations that are not within the scope of this policy are subject to the policies and procedures described in ChSCC Policies.

Sexual misconduct is a form of sex discrimination prohibited by Title IX. ChSCC is committed to eliminating any acts of sexual misconduct and discrimination on its campuses. As outlined in this policy, sexual misconduct includes dating violence, domestic violence, stalking, and sexual assault. ChSCC strictly prohibits these offenses. Any allegation of sexual misconduct as defined herein will be investigated and adjudicated according to this policy.

1. Scope - These procedures shall be utilized by:

- 1.1 Any employee or student who has been a victim of sexual misconduct, regardless of sexual orientation or gender identity/expression
- 1.2 Former employees or students if the conduct took place during the time of employment or enrollment at ChSCC and the conduct has a reasonable connection to the institution
- 1.3 All third parties with whom ChSCC has an educational or business relationship and the conduct has a reasonable connection to the institution;

2. Definitions

2.1 **Consent** – An informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed-upon sexual activity. Consent cannot be given by an individual who is asleep, unconscious, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

2.2 **Dating Violence** – Violence against a person when the accuser and accused are dating, who have dated, or who have or had a sexual relationship. “Dating” and “dated” do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

- 2.2a Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means
- 2.2b Placing the accuser in fear of physical harm
- 2.2c Physical restraint
- 2.2d Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser
- 2.2e Placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA § 36-3-601(5)(c)

2.3 **Domestic Violence** – Includes, but is not necessarily limited to:

- 2.3a Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means
- 2.3b Placing the accuser in fear of physical harm
- 2.3c Physical restraint
- 2.3d Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser
- 2.3e Placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA § 36-3-601

2.4 **Domestic Violence Victim** – Violence against a person when the accuser and accused

- 2.4a Are current or former spouses
- 2.4b Live together or have lived together
- 2.4c Are related by blood or adoption
- 2.4d Are related or were formally related by marriage
- 2.4e Are Adult or minor children of a person in a relationship described above?

2.5 **Sexual Assault** – The nonconsensual sexual contact with the accuser by the accused, or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent. Sexual contact includes, but is not limited to, the intentional touching of the accuser’s, the accused’s, or any other person’s intimate parts, or the intentional touching of the clothing covering the immediate area of the accuser’s, the accused’s, or any other person’s intimate parts, if that intentional touching can be reasonably construed as being for sexual arousal or gratification.

2.6 **Sexual Misconduct** – For this policy, “sexual misconduct” is defined as dating violence, domestic violence, stalking, and sexual assault.

2.7 **Stalking** – A willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Harassment means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose– TCA § 39-17-315.

3. Immediate Actions a Victim Should Take

3.1 In the immediate aftermath of a sexual assault, domestic violence, dating violence or similar event, the most important thing is for the victim to get to a safe place.

3.2 When a feeling of safety has been achieved, the victim should seek medical attention, regardless of his or her decision to report the crime to the police. The victim of sexual assault needs to seek medical attention immediately so that the victim can be screened for sexually transmitted diseases/pregnancy/date rape drugs, obtain emergency contraception, and receive treatment for any physical injuries.

3.3 A victim has the right to accept or decline any or all parts of a medical exam. However, critical evidence may be lost or missed if not collected or analyzed.

3.4 Valuable physical evidence can be obtained from the victim and the victim's clothing. A victim should make every effort to save anything that might contain the offender's DNA. Therefore, a victim should not:

3.4a Bathe or shower

3.4b Wash his/her hands

3.4c Brush his/her teeth

3.4d Use the restroom

3.4e Change clothes

3.4f Comb hair

3.4g Clean up the crime scene

3.4h Move anything the offender may have touched

3.5 Even if the victim has not yet decided to report the crime, receiving a forensic medical exam and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence at a later date.

3.6 Victims of sexual misconduct are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to investigators.

4. Reporting Sexual Misconduct

The College encourages victims of sexual violence to talk to somebody about what happened so they can get the support they need and so the College can respond appropriately. Though reports will be kept as confidential as possible, the College cannot guarantee the confidentiality of every report or complaint. The following provisions detail the confidentiality options available to individuals.

4.1 Reporting Confidentially

4.1a If a victim chose to report an incident of sexual misconduct to an employee of ChSCC, the College will initiate and pursue an investigation of the incident. If a victim instead wishes to report an incident of sexual misconduct confidentially, they should contact one of the following entities:

Belinda Smith

IMC-124F

Chattanooga State Community College 423-697-3228

Belinda.Smith@chattanoogastate.edu

4.1b If the victim chooses to report confidentially, the College may be unable to conduct an investigation into the matter or pursue disciplinary action against the alleged offender.

4.2 Filing an Institutional Complaint

4.2a Reports of acts of sexual misconduct made to any employee of the College must be reported to the Title IX/EEO Coordinator, and the College will take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably. Other pertinent considerations are:

- The College shall not share information with law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement.
- Before a complainant reveals any information to an employee, the employee must ensure that the complainant understands the employee's reporting obligations.
- If the complainant wants to tell an employee what happened but also maintain confidentiality, the employee must advise the complainant that the College will consider the request but cannot guarantee that it will be able to honor it. In reporting the details of the incident to the Title IX/EEO Coordinator, the employee will also inform the Coordinator of the complainant's request for confidentiality.
- An incident may be directly reported to the Title IX/EEO Coordinator:

Brian Evans (Human Resources)
CBIH 222
Chattanooga State Community College (423)-697-2417
Brian.Evans@chattanoogastate.edu

5. Role of Title IX /EEO Coordinator

5.1 The College's Title IX/EEO Coordinator is responsible for oversight of all Title IX and other incidents of sexual misconduct reported to the institution and for implementation of this policy. The Title IX/EEO Coordinator will be available to receive incident reports 24 hours a day. Victims may alternatively report incidents to any supervisory employee of the College who will forward the allegation of the incident to the Title IX/EEO Coordinator. This will include but not be limited to, identifying and addressing any systemic gender-based harassment, discrimination, and sexual misconduct. The Title IX/EEO Coordinator's responsibilities include, but are not limited to, the following:

- 5.1a Investigation or oversight of investigations of allegations related to Title IX
- 5.1b Coordination and oversight of educational programs including mandatory training for new students and employees and awareness campaigns for current students and employees
- 5.1c Coordination with local law enforcement on matters related to allegations related to sexual misconduct
- 5.1d Coordination and oversight of training for anyone involved in responding to, investigating, or adjudicating sexual misconduct
- 5.1e Coordination and oversight of training for employees related to their responsibility when they are aware of sexual misconduct
- 5.1f Coordination and oversight of annual training for investigators, decision-makers, hearing officers and hearing committee members on the issues related to sexual misconduct and on how to conduct an investigation and hearing process that protects the safety of complainants and promotes accountability

5.1g Attending appropriate training annually on topics related to responding to or investigating allegations of sexual misconduct

5.2 The Title IX/EEO Coordinator may designate deputies and investigators (“designees”) to assist in carrying out any of the responsibilities related to implementing this policy.

5.3 The Title IX/EEO Coordinator shall report at the beginning of each new school year to TBR’s Office of General Counsel the name of and contact information for the College’s Title IX Coordinator.

6. Investigation Requirements and Procedures

6.1 All proceedings will include a prompt, fair, and impartial investigation and result. The College will provide the respondent and complainant equitable rights during the investigative process.

6.2 All complaints of sexual misconduct shall be presented to the Title IX/EEO Coordinator for investigation and appropriate disposition.

6.3 Mediation between the complainant and respondent will never be considered an appropriate resolution in sexual misconduct cases.

6.4 Initiating an Investigation

6.4a Absent good cause, within three (3) business days of receipt of a report of sexual misconduct the Title IX/EEO Coordinator or designee shall attempt to reduce the complaint to writing with confirmation by the complainant that includes information related to the circumstances giving rise to the complaint, the dates of the alleged occurrences, and names of witnesses, if any. The complainant should be encouraged to complete a complaint form and submit a detailed written report of the alleged incident.

6.4b When the complainant chooses not to provide a written complaint, the Title IX Coordinator or designee will still investigate and take appropriate action.

6.4c Both before and during the pendency of the investigations, the Title IX Coordinator shall consult with the complainant and consider what, if any, interim measures may be necessary.

6.4d Complaints made anonymously or by a third party will be investigated to the extent possible.

6.4e After consultation with TBR General Counsel, if the Title IX/EEO Coordinator determines that the complaint contains an allegation of sexual misconduct, the Title IX/EEO Coordinator shall follow the procedures outlined in this policy to investigate and adjudicate the complaint.

6.4f The Title IX/EEO Coordinator may appoint a qualified, sufficiently trained person to investigate the allegations made in the complaint.

6.4g Only one person shall be identified as the lead investigator for a complaint.

6.4h Investigations shall be conducted by officials who do not have a conflict of interest or bias for or against the complainant or respondent.

6.4i If the complainant or respondent believes the assigned investigator has a conflict of interest, that party must submit a written explanation of the reason for that belief to the Title IX/EEO Coordinator. When the allegation of sexual misconduct or another conflict of interest is raised against the Title IX/EEO Coordinator, the President will identify an individual who has been trained in investigating such allegations to investigate the allegation and carry out the responsibilities assigned according to this policy. If it is against some other person that has been assigned to the investigation, the TITLE IX/EEO Coordinator will reassign the investigation to

an individual who has been trained in investigating such allegations. When the allegation of harassment is against the President, the TITLE IX/EEO Coordinator or designee shall notify the OGC who will assign an investigator who will make his/her report to the Chancellor.

6.4j The explanation must be submitted within three (3) business days, absent good cause, of the time when the party knew or should have known the facts that would give rise to the alleged conflict of interest. The Title IX/EEO Coordinator or where appropriate, the President, will determine if the facts warrant the appointment of a different investigator and respond to the parties in writing within three (3) business days, absent good cause. The decision shall be final.

6.5 What the investigation should and should not entail

6.5a Once the incident report is received, the investigator shall notify the Complainant in writing of his/her rights and request a meeting.

6.5b The investigator shall also notify the Respondent in writing of the complaint and his/her rights and schedule a meeting.

6.5c The investigator shall notify the Complainant, Respondent, and all individuals interviewed during the investigation that retaliation is strictly prohibited and may be grounds for disciplinary action. The investigator shall also instruct the participants that the investigation shall be treated as confidential and that any discussions regarding the investigation outside of the interview may constitute retaliation. Also, the investigator shall advise all interviewees that they should report any activity that they perceive as being retaliatory.

6.5d The investigation shall include interviews with both the Complainant and Respondent unless the Complainant declines an in-person interview.

6.5e The Complainant and Respondent shall be provided with the same opportunities to have others present during an interview, including the opportunity to be accompanied by the advisor of their choice to any related meeting or proceeding.

6.5f The College will not limit the choice of advisor for either the Complainant or Respondent; however, the investigator may limit the participation of advisors during the investigation. Any limits imposed will be the same for both complainant and respondent.

6.5g The investigation shall include interviews with relevant witnesses identified by the Complainant and Respondent or any other potential, relevant witness made known to the investigator via other means.

6.5h The investigator is expected to request a list of relevant witnesses and evidence from Complainant and Respondent and take such into consideration.

6.5i The investigation shall include the gathering and reviewing of any documentary, electronic, physical, or other types of relevant evidence.

6.5j The investigator shall not consider any evidence about the Complainant's prior sexual conduct with anyone other than the Respondent. Evidence of a prior consensual dating or sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct.

7. Timeframe for Conducting the Investigation

7.1 Every reasonable effort shall be made to conclude the investigation and resolve the complaint within sixty (60) calendar days following receipt of the complaint.

Within this sixty (60) day timeframe, absent good cause, it is expected that the investigator will conclude the investigation, that the investigator will present a report to the decision-maker, and that the investigator will notify the parties in writing of decision maker's determination.

7.2 If the investigator or decision-maker determines that additional time is needed, both parties shall be notified in writing of the delay, the anticipated date that the investigation will be concluded, and the reasons for such delay.

7.3 If either party determines that additional time is needed, that party shall request such in writing to the investigator. The written request for the additional time shall include the reasons for the requested delay and the number of additional days needed. The investigator shall make every reasonable effort to respond accordingly.

8. The outcome of Investigation and Determination of Appropriate Action

8.1 Upon completion of the investigation, the investigator shall prepare a written report that includes the allegations made by the Complainant, the response of the Respondent, corroborating or non-corroborating statements of the witnesses, and review of other evidence obtained, and conclusions that may be drawn from the evidence gathered.

8.2 It is the responsibility of the investigator to weigh the credibility of all individuals interviewed and to determine the weight to be given to information received during the investigation.

8.3 After the investigation, the Title IX/EEO Coordinator will decide as to whether a violation of the sexual misconduct policy has occurred, and where appropriate, determine the proper disciplinary/corrective action. The Title IX/EEO Coordinator shall utilize “the preponderance of the evidence” standard when making the determination. Corrective Actions for student respondents will include, but not be limited to those provided in the College’s student discipline policy. Those sanctions can include suspension or expulsion from the College. Sanctions for employees can include any appropriate potential employment action from a reprimand up to, and including, termination of employment.

8.4 The Title IX/EEO Coordinator’s determination shall be communicated in writing simultaneously to the Complainant and Respondent, along with notice to the parties of their right to request an institutional hearing on the determination that a policy violation did or did not occur.

8.5 Either the Respondent or the Complainant may appeal the decision of the Title IX/EEO Coordinator.

8.5a If the Respondent is a faculty member, the appeal shall be to the Vice President for Academic Affairs.

8.5b If the Respondent is a student or non-faculty employee, the appeal shall be to the Vice President for Student Affairs.

8.5c Appeals to the Vice President shall be delivered to the Title IX/EEO Coordinator within ten (10) days from receipt of notice of the decision of the Title IX/EEO Coordinator.

8.5d The appeal shall be conducted consistent with the procedures established in Chattanooga State Community College policy 3:02:00:06 Part 6, (3) and (4) for hearings conducted by the Student Affairs committee.

8.5e Vice Presidents will apply the preponderance of evidence standard in their proceedings.

8.5f All notices from the Vice Presidents will be delivered to the Complainant and Respondent at the same time and in the same form.

8.6 Both the Complainant and the Respondent shall have an opportunity to appeal the Vice President’s decision to the President.

8.6a Appeals to the President shall be delivered to the Title IX/EEO Coordinator within ten (10) days from receipt of notice of the Vice President's decision.

8.6b The appeal process shall consist of an opportunity for the parties to provide information to the institution's attention that would change the decision. The appeal process will not be a de novo review of the decision, and the parties will not be allowed to present their appeals in person to the President unless the President determines, in his/her sole discretion, to allow an in-person appeal.

8.6c The appealing party must explain why he/she believes the factual information was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the determination in the case. Failure to do so may result in a denial of the appeal.

8.6d The President will issue a written decision regarding the appeal as promptly as possible. This decision will constitute the institution's final decision concerning the allegation of sexual misconduct.

8.6e The President will apply the preponderance of evidence standard in his/her proceedings.

8.6f All notices from the President will be delivered to the Complainant and Respondent at the same time and in the same form.

9. Other Applicable Procedures

After the determination becomes final, and where a disciplinary action results in termination of employment, suspension or expulsion, the affected party shall have the right to utilize policies applicable to their status, (e.g., employee, student, faculty) to appeal the sanction only. Refer to policies concerning grievances and tenure. Complainant shall receive all notices relative to these proceedings that the Respondent receives at the same time and in the same form, shall be entitled to be present at all proceedings, to inform any hearing body of relevant witnesses or evidence, to testify, and receive all notices of determination at the same time and in the same format all levels of the proceedings.

10. Interim Measures

10.1 In situations that require immediate action because of safety or other concerns, the College will take any reasonable administrative action that is appropriate. Examples of such interim actions include, but are not limited to:

10.1a Providing an escort to ensure that the complainant can move safely between classes and activities

10.1b Ensuring that the complainant and respondent do not attend the same classes

10.1c Providing access to counseling services

10.1d Providing information and assistance with securing appropriate medical services

10.1e Provide academic support services

10.1f Assist the complainant with appropriate academic options to minimize adverse effects to the complainant's academic records

10.2 These remedies may be applied to one, both, or multiple parties involved.

10.3 Student respondents may be placed on interim suspension under the appropriate circumstances pending the outcome of the investigation. The College shall follow TBR Policy 3:02:00:02 General Regulations on Student Conduct & Disciplinary Sanctions and Chattanooga State Community College Policy 03:02:00:04 (2) (m) and 3:02:00:06 (5) before placing a student respondent on interim suspension.

10.4 The College may, consistent with College policy, take any appropriate interim action concerning employees, e.g. placed on administrative leave pending the outcome of the matter.

11. Education and Prevention Programs

11.1 The College will engage in comprehensive educational programming to prevent sexual misconduct. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

11.1a Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct

11.1b Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking

11.1c Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee

11.1d Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault and stalking against a person other than the bystander; and

11.1e Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.

12. Assistance for Victims of Sexual Misconduct: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual misconduct and will provide each victim with a written explanation of her/his rights as a member of the College as found in the following policies 04:26:00; 06:05:00; 06:09:01. Chattanooga State Policy 03:19:01 Faculty Evaluation and Tenure.

12.1 Additionally, in the Tennessee court system, a victim of domestic violence, dating violence, sexual assault, and stalking has the following rights: the right to confer with the prosecution, right to be free from intimidation, harassment and abuse throughout the criminal justice system, the right to be present at all proceedings where the defendant has the right to be present, the right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the General Assembly, the right to be informed of all proceedings, and of the release, transfer or escape of the accused or convicted person, the right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence, the right to restitution from the offender and the right to be informed of each of the rights established for victims. Information related to these rights may be found at Tennessee District Attorneys Victim Rights.

12.2 Protection from abuse orders may be available through TNCOURTS.gov, with forms found at Order of Protection Forms, and additional information related to such orders may be found at Tennessee Coalition to End Domestic & Sexual Violence. The College does not publish the name of crime victims nor maintain identifiable information regarding victims in the Daily Crime Log or in the release of timely warnings.

Activities, Training, and Workshops

Facilitated “Haven: Understanding Sexual Assault” online tutorial for College Success Course students, TCAT students, and athletes for fall 2018 and spring 2019

- Sexual Awareness Month April 2019
- Alcohol awareness week November 19-25, 2018
- Drug and Alcohol awareness week January 22-27, 2019

Resources for victims of Sexual Misconduct

The resources listed below are not exhaustive or limited to victims who wish to make an official report or participate in an institutional hearing, police investigation or criminal prosecution. However, in cases where a victim wishes to maintain complete confidentiality, the victim should review carefully the section, related to the limits on the College’s ability to maintain confidentiality.

On-Campus Resources

Campus Police MTC Room 120 (423) 697-4467

Office of the Title IX coordinator CBIH Room 222 (423) 697-4457

Dean of students and Judicial Affairs S-214 (423) 697-4475 or (423) 697-3276

VP Student Services S-210 (423) 697-2493

Chattanooga/Hamilton County Area:

Chattanooga City Police (423) 698-2525

Partnership for Families, Children & Adults (423) 775-8403

Dayton Police Dept. 1191 Market St. Dayton, TN 37321 (423) 775-8403

Kimball Police Dept. 5 Oak Ave. Jasper, TN 37347 (423) 837-7554

C.E.A.S.E. (423) 581-2220

Partnership for Families, Children and Adults (423) 755-2700

Sexual Assault Center, East TN (865) 522-7273

Avalon Center Domestic Violence and Sexual Assault Program (800) 641-3434

The Crisis Center (276) 466-2312

The H.O.P.E Center (423) 745-5289

On-line Resources:

<http://tncoalition.org/> - State Coalition Against Rape

<http://tncoalition.org/> - State Coalition Against Domestic violence

<http://www.thehotline.org/> - Website for LGBT survivors of sexual or domestic violence and minority women survivors of sexual or domestic violence

<https://pandys.org/malesurvivors.html> Website for male survivors

<http://www.rainn.org> – Rape, Abuse and Incest National Network <https://www.justice.gov/ovw/sexual-assault> - Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> - Department of Education, Office of Civil Rights

In addition to the information provided in the College's Sexual Misconduct Policy above, the following provides further information regarding the college's practices in response to a report of domestic violence, dating violence, sexual assault or stalking which is reported to ChSCC. The below are the procedures that ChSCC will follow as well as the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Sexual Assault

1. Depending on when reported (immediate vs. delayed report), the institution will provide the complainant with access to medical care.
2. Assess the immediate safety needs of complainant.
3. Assist complainant with contacting local police if complainant requests and provide the complainant with contact information for the local police department.
4. Provide the complainant with referrals to on and off-campus mental health providers.
5. Assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties
6. Provide a "No Trespass" directive to accused party if deemed appropriate.
7. Provide written instructions on how to apply for an Order of Protection. Campus police will assist the complainant in obtaining an Order of Protection, upon request.
8. Provide a copy of the College's policies and/or procedures dealing with sexual misconduct to the complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.
9. Inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and the outcome of the hearing.

10. Take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

11. Sexual assault cases are referred to and adjudicated through the Title IX Coordinator up to the President using the preponderance of the evidence standard.

Stalking

1. Assess the immediate safety needs of complainant.

2. Assist complainant with contacting local police if complainant requests and provide the complainant with contact information for the local police department.

3. Provide written instructions on how to apply for an Order of Protection. Officers will assist the complainant in obtaining an Order of Protection, upon request.

4. Provide written information to complainant on how to preserve evidence.

5. Assess the need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Dating Violence

1. Assess the immediate safety needs of complainant.

2. Assist complainant with contacting local police if requested and provide the complainant with contact information for the local police department, if applicable.

3. Provide written instructions on how to apply for an Order of Protection. Officers will assist the complainant in obtaining an Order of Protection, upon request.

4. Provide written information to complainant on how to preserve evidence, if applicable.

5. Assess the need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Domestic Violence

1. The institution will assess the immediate safety needs of complainant.

2. Assist complainant with contacting local police, if complainant requests, and provide the complainant with contact information for the local police department

3. Provide written instructions on how to apply for an Order of Protection and transport complainant to a safe shelter, if requested. Officer will assist complaint in obtaining an Order of Protection.

4. Provide written information to complainant on how to preserve evidence.
5. Assess the need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No trespass” directive to accused party if deemed appropriate.

A statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained, such as the law enforcement agency with jurisdiction for the campus or a computer network address.

Any person who is required under the laws of the state of Tennessee to register as a sex offender is also required to provide notice that they are enrolled as a student, carry on a vocation, or are employed by Chattanooga State Community College. Furthermore, the student or employee is required to provide written notice of each change in enrollment or employment to the Hamilton County Sheriff's Office. The Sex Offender Registry for the State of Tennessee is located on the Tennessee Bureau of Investigation website or click on the link below:

<https://www.tn.gov/tbi/general-information/redirect-tennessee-sex-offender-registry-search/sex-offender-registry-search.html>

Alcohol and Drugs

TBR 1:07:00:05 General Policy on Alcoholic Beverages states;

A. The possession or consumption of alcoholic beverages on property owned or controlled by the college is prohibited except as provided in this policy.

B. Faculty, staff, students, or visitors who are at least twenty-one (21) years of age may possess unopened containers of alcoholic beverages within their vehicles, provided that they may not open the containers or consume the contents while on the property owned or controlled by the college.

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, or sell or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and the imposition of substantial monetary fines. Tennessee statutes provide that it is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days or a fine of not more than \$2,500 or both.

The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than thirty (30) days or a fine of not more than \$50 or both. Information about how the use of drugs and/or alcohol affects health is available at the Health, Wellness, and Recreation Center.

ChSCC does currently provide drug/alcohol counseling, treatment, and rehabilitation programs for faculty, staff, and students. Referral to community treatment facilities may be made in appropriate cases. ChSCC will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol.

Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the college. Referral for criminal prosecution may be made in appropriate cases.

Individuals involved in the sale or distribution of illegal drugs will be suspended from the college and referred to the appropriate authorities for criminal prosecution. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days after the conviction.

A policy regarding the possession, use, and sale of illegal drugs and enforcement of federal and state drug laws:

The following information is presented in compliance with the Drug-Free Schools and Communities Act Amendment of 1989:

ChSCC prohibits the possession, use, or distribution of illegal drugs and alcohol on the campus proper or on institutionally owned, leased, or otherwise controlled property. Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, or sell or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and the imposition of substantial monetary fines. Tennessee statutes provide that it is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days or a fine of not more than \$2,500 or both. The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than thirty (30) days or a fine of not more than \$50 or both. Additional information about how the use of drugs and/or alcohol affects health is available at the Health, Wellness, and Recreation Center.

ChSCC will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol. Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the College. Also, students will be removed from the campus for the use or possession of illegal drugs or drug paraphernalia. Referral for criminal prosecution may be made in appropriate cases.

Individuals involved in the sale or distribution of illegal drugs will be suspended from the College and referred to the appropriate authorities for criminal prosecution. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace

no later than five days after the conviction. No alcoholic beverages, illegal drugs, or drug paraphernalia are permitted on the campus of ChSCC.

Policy concerning a drug-free workplace:

It is the policy of ChSCC that a drug-free workplace is maintained. The **unlawful** manufacture, distribution, possession, or use of any **controlled** substance (including prescription drugs) is banned in the workplace. Controlled substance list is available in the Human Resource Services Office and includes such things as opium, hallucinogens (like marijuana, mescaline, etc.), cocaine, amphetamines, heroin, and morphine. This policy does not prohibit the **lawful** use of prescribed drugs which are taken under a doctor's care.

ChSCC strives to maintain a workplace environment for all employees who are safe and free of illegal drugs, in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

The Employee Assistance Program (EAP) is a short-term counseling service available to you and your immediate family members who may be experiencing personal or workplace problems. Eligible employees may participate in the statewide EAP to receive consultation and referral for alcoholism or substance abuse. All college employees are eligible for referral assistance through the ChSCC Employee Assistance Program, coordinated by ChSCC Human Resources Services. The Office of Human Resources Services maintains a list of campus and community agencies which provide referral information, and/or counseling to students and employees.

The ChSCC Counseling Center, a student services unit within the Division of Student Affairs, offers limited assistance through personal counseling services for students who are experiencing alcohol and drug abuse problems. Counselors utilize community resources through professional referrals when appropriate. Additionally, Public Safety and counselors in the Counseling Center offer educational programs about alcohol and drug abuse for university student organizations and residence hall programming. The ChSCC Counseling Center is also available to students requiring counseling and referral services.

Drug and Alcohol Abuse Education Programs

A description of any drug or alcohol abuse education programs as required under Section 120(a) through (d) of HEA. To meet this requirement, an institution may cross-reference the materials it uses to comply with Section 120(a) through (d) of HEA: ChSCC recognizes that the use of alcohol and drugs can harm students and the learning process. To inform students of these hazards, ChSCC Counseling Services provides educational outreach programs.

Missing Persons

A statement regarding your missing student notification procedures:

Most missing student reports in the College environment are a result of students changing their normal routine and failing to inform roommates, families, or friends. In compliance with Section 488 of the Higher Education Act of 2008, students have the option to identify the telephone number of a confidential contact person who will be notified within 24 hours by the College if the student is determined to be missing. Additionally, the College is required to notify students that their custodial parent or guardian will be notified if the student is less than 18 years of age, is not emancipated, and is determined to be missing.

Crime Definitions

Murder — The willful (non-negligent) killing of a human being by another

Manslaughter — The killing of another person through gross negligence

Sex Offenses (Force) — Any sexual act against another person without the other person's consent: (Includes attempts)

- a. Sexual intercourse with another person without the other person's consent.
- b. Sodomy with another person without the other person's consent.
- c. Oral copulation (vaginal, anal) with another person without the other person's consent.
- d. Rape with a foreign object (vaginal, anal) of another person without the other person's consent.
- e. Sexual battery is the touching of the intimate parts of another person for sexual gratification, without the other person's consent.

Sex Offenses (No force) — Any unlawful, but consensual sex act with another person. (Includes attempts)

- a. Incest—consensual sexual intercourse between persons who are related to one another within the degrees wherein marriage is prohibited.
- b. Unlawful sexual intercourse (statutory rape) —consensual intercourse with a person who is under the age of consent.

Robbery — The taking of personal property in the possession of another, from his/her immediate presence, and against his/her will, accomplished using force or fear.

Aggravated Assault — An unlawful assault upon the person of another with a firearm, deadly weapon, object, instrument or by any means or use of force likely to produce great bodily harm. (Includes attempts, whether or not an injury occurred.)

Simple Assault — An unlawful assault upon the person of another where no weapon was used and which did not result in a serious or aggravated injury to the victim. (Includes attempts, whether or not an injury occurred.)

Burglary — The unlawful entry into a defined structure with the intent to commit a theft or any felony.

Vehicle Theft — The taking of a vehicle (as defined) without the consent of the owner with the intent to either permanently or temporarily deprive the owner of title or possession of the vehicle.

Arson — The willful and malicious setting of a fire to burn or who burns or causes to be burned or who aids, counsels, or procures the burning of any structure, forest land or property.

Narcotics/Drug Offenses — The unlawful possession, sale, use, transportation, cultivation, manufacturing, or maintaining an unlawful place of storage. (Does not include driving while under the influence, and/or being under the influence of narcotic/illegal drugs.)

Alcohol Offenses — The unlawful possession, sale, transportation, manufacturing, furnishing alcohol, and maintaining an unlawful drinking place. (Does not include public drunkenness or driving while under the influence.)

Weapon Offenses — With certain exceptions, the possession or control of any firearm, deadly weapon, illegal knife or explosive device, any fireworks, pellet or BB guns, switchblade knives, nunchakus, billy clubs or any other deadly weapon on property owned or controlled by the College.

Hate Crimes — A criminal act motivated by bias against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, gender, sexual orientation, or disability of the person or group, or bias based upon the perception that the person or group has one or more of those characteristics.

Statistics

Main Campus

2018 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Fondling (forced)	0	0	0
Fondling (non-forced)	0	0	0
Other Offenses			
Robbery	0	0	0
Intimidation	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0

Vandalism	3	0	0
Burglary	0	0	0
Theft from motor vehicle	4	0	0
Theft / Larceny	18	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
2018 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	1	0	0
Illegal Weapons Possession	0	0	0
Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Intimidation	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0
2018 Hate Crimes	On Campus	Non Campus	Public Property
Assaults	0	0	0
Intimidation	0	0	0
Vandalism	0	0	0

Main Campus

2017 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Fondling (Forced)	2	0	0
Fondling (Non- Forced)	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	1	0	0
Simple Assault	2	0	0
Domestic Assault- See SAVE Act Chart	5	0	0
Burglary	1	0	0
Theft from motor vehicle	3	0	0
Theft / Larceny	15	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2017 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	5	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	1	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2017 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	1	0	0
Simple Assault	0	0	0

Sexual Assault	0	0	0
Stalking	1	0	0
Dating Violence	0	0	0

Main Campus

2016 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible- See SAVE Act Chart	0	0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	1	0	0
Simple Assault	2	0	0
Domestic Assault- See SAVE Act Chart	0	0	0
Burglary	1	0	0
Theft from motor vehicle	1	0	0
Theft / Larceny	10	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2016 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	2	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0

Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2016 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	1	0	0
Sexual Assault	0	0	0
Stalking	1	0	0
Intimidation	0	0	0
Dating Violence	0	0	0

East Campus

2018 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible- See SAVE Act Chart	0	0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault- See SAVE Act Chart	0	0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2018 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2018 Domestic Violence	On Campus	Non Campus	Public Property
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Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

East Campus

2017 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2017 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2017 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

East Campus

2016 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	3	0	0
Aggravated Assault	3	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	5	0	0
Theft / Larceny	4	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2016 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	8	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	8	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2016 Domestic Violence	On Campus	Non Campus	Public Property
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Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Chattanooga State Police Department has made a good-faith effort to obtain statistics from local and/or state law enforcement agencies, but the following agencies locations did not comply with our request.

Dayton Site

2018 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	1	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2018 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0

Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2018 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Dayton Site

2017 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0

Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2017 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2017 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Dayton Site

2016 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2016 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2016 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Kimball Site

2018 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2018 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2018 Domestic Violence	On Campus	Non Campus	Public Property
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Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Kimball Site

2017 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2017 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2017 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Kimball Site

2016 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2016 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2016 Domestic Violence	On Campus	Non Campus	Public Property
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Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Sequatchie/Bledsoe Site

2018 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible –See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2018 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2018 Domestic Violence	On Campus	Non Campus	Public Property

Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Sequatchie/Bledsoe Site

2017 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible – See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2017 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2017 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

Sequatchie/Bledsoe Site

2016 Criminal Offenses	On Campus	Non Campus	Public Property
Criminal Homicide			
Murder/Non Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses			
Forcible – See SAVE Act Chart		0	0
Non Forcible	0	0	0
Other Offenses			
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Domestic Assault – See SAVE Act Chart		0	0
Burglary	0	0	0
Theft from motor vehicle	0	0	0
Theft / Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

2016 Arrests and Judicial Referrals	On Campus	Non Campus	Public Property
Arrests			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Judicial Referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

2016 Domestic Violence	On Campus	Non Campus	Public Property
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Sexual Assault	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0

In addition to the statistics in this report, you may find campus crime statistics, Hate crime statistics, and crime in Tennessee statistics on the Tennessee Bureau of Investigation (TBI) Web site at: <https://www.tn.gov/tbi/crime-issues/crime-issues/crime-statistics.html>